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Development of the Air Force

Precommission Screening Test-62

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By Lonnie D. Valentine, Jr.

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PERSONNEL LABORATORY
AERONAUTICAL SYSTEMS DIVISION
AIR FORCE SYSTEMS COMMAND
UNITED STATES AIR FORCE
LACKLAND AIR FORCE BASE, TEXAS

19990922084

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DEVELOPMENT OF THE AIR FORCE PRECOMMISSION SCREENING TEST_62

By Lonnie D. Valentine, Jr.

Project 7717, Tesk 771706

Personnel Laboratory
AERONAUTICAL SYSTEMS DIVISION
AIR FORCE SYSTEMS COMMAND
UNITED STATES AIR FORCE
Lackland Air Force Base, Texas

ABSTRACT

The 1962 revision of the Air Force Precommission Screening Test replaces on earlier form for screening of applicants for navigator training and selection of airmen for the Air Force Academy Preparatory School. Sections of the test were constructed as short equivalent forms of five parts of the Air Force Officer Qualifying Test: verbal, quantitative, general science, mechanical, and scale reading. Results of a tryout of the new test with a high-aptitude sample of basic airmen demonstrated a suitable distribution of scores and high correlations between corresponding parts of the new test and AFOQT.

DEVELOPMENT OF THE AIR FORCE PRECOMMISSION SCREENING TEST-62*

This paper describes the Air Force Precommission Screening Test—62 (AFPST—62) and reports its psychometric characteristics. The AFPST—62 replaces AFPST, Form B, for screening of applicants for navigator training as aviation cadets, and for selection of applicants for the Air Force Academy Preparatory School.

BACKGROUND AND RATIONALE

The AFPST-62 was designed as a short version of the Officer Quality and Navigator-Technical portions of the Air Force Officer Qualifying Test (AFOQT). It is assumed that maximal prediction of qualification on these two AFOQT composites can be achieved in this way.

Table 1 compares the content of AFPST-62 and the portions of AFOQT it is designed to predict.

TABLE 1. Content of AFPST-62 and a Typical AFOQT

Equivalent AFOQT Subtest (or Composite) AFPST SUBTEST **AFOQT Officer Quality Composite** Part 1, Verbal Verbal Composite Vocabulary (6 items) Vocabulary (15 items) Verbal Analogies (30 items) Verbai Analogies (15 items) **Background for Word Events Background for World Events** (15 items) (9 items) Reading Comprehension (15 items) Part 2, Quantitative Quantitative Composite Interpretation of Data Interpretation of Data (15 items) (6 items) General Mathematics General Mathematics (30 items) (12 items) **Arithmetic Reasoning Arithmetic Reasoning** (12 items) (30 items) Officer BI **AFOQT Navigator-Technical Composite** Part 2, Quantitative (see above) Quantitative Composite (see above) Part 3, General Science (15 items) General Science (30 items) Part 4, Mechanical Mechanical Information Mechanical Information (10 items) (30 items) Mechanical Principles Mechanical Principles (30 items) (20 items) Part 5, Scale Reading (45 i tems) Scale Reading (60 items) ----Aerial Landmarks (50 items)

Released by the author for publication as an ASD Technical Note in October 1951.

Operationally, AFPST-62 replaces AFPST, Form B (formerly entitled Air Force Cadet Screening Test, Form B). AFPST-62 differs from Form B in that, at the time it was constructed, Form B was used for screening of aviation cadet applicants for both pilot and navigator training; AFPST-62 is not used for pilot screening since pilot trainees are now recruited almost exclusively through the AFROTC program.

The present series of Air Force Precommission Screening Tests is a continuation of effort, begun in 1949, to develop a short test instrument for screening of aircrew applicants prior to administration of a longer and more sophisticated test battery to those men selected by the screening test. A more extensive description of past effort in the development of a screening test is presented in Valentine & Creager (1961).

At the present time, the AFPST is used in the screening of navigator training applicants, and in the selection of students for the Air Force Academy Preparatory School. Navigator training applicants must qualify for training on both the Officer Quality and Navigator-Technical composites. Air Force Academy Preparatory School students must ultimately qualify for the Academy on the College Entrance Examination Board verbal and quantitative tests. A single test can be used to predict both of these qualifying requirements because the Officer Quality Composite includes the same kind of verbal and quantitative measures as the College Entrance Examination Board tests.

SELECTION OF TEST ITEMS

Since the AFPST-62 is a short parallel form of sections of a typical AFOQT, the following criteria governed selection of items:

- (1) The shorter AFPST subtests had to be highly homogeneous to insure reliable prediction of the matching AFOQT sections. Accordingly, items were selected with high internal consistency.
- (2) The range of difficulty level for selected items was similar to that for items usually included in an AFOOT.
- (3) No item was selected for use in AFPST-62 which was contained in any other currently operational officer test. This avoids the possibility of enhanced performance on other tests by applicants who have encountered the same items while taking the AFPST.
- (4) Most AFPST items were selected from among those items used in discontinued forms of the AFOQT. This had the advantage of making available for use test items of demonstrated merit which would not be reused.

To satisfy criterion (3), items contained in the current form, AFOQT-G, were eliminated from consideration. Most of the items used in AFPST-62 were selected from AFOQT-F. Items for Background for World Events were selected from new items (not used elsewhere) because such items tend to become obsolete quickly.

EXPERIMENTAL TRYOUT

A preliminary form of AFPST-62 was printed as the USAF Officer Quality Test. During March 1961, it was administered, along with selected portions of AFOQT-G, to 517 basic airmen with above average scores on the Armed Forces Qualification Test. It was felt that the performance of these selected high-scoring airmen would be similar to that of an officer applicant population.

AFOQT-G was administered using instructions contained in its published manual. Time limits and administrative instructions for AFPST-62 were established from past experience with similar tests.

A separate score was obtained for each subtest of both the AFOQT and the AFPST. In addition, the total score for AFPST and the Verbal, Quantitative, Officer Quality, and Navigator-Technical composite scores for AFOQT were obtained.

ANALYSIS OF TRYOUT RESULTS

As a final check on the internal consistency, difficulty level (proportion marking keyed correct answers), and keying of items contained in AFPST-62, each of the five subtests were item analyzed separately. In each case, the criterion used was total score on that subtest. Phi coefficients were computed from the upper and lower 27% of the sample on the criterion. A summary of the results of these item analyses is presented in Table 2.

Intercoreditions, means, and standard deviations of AFOQT subtests and composites and AFPST—62 subtests and total score were computed. These data are presented in the Appendix. The correlation of each subtest of AFPST with its AFOQT equivalent was computed. These correlations are presented in Table 3.

TABLE 2. Item Internal Consistency and Difficulty Level

	Nr of	Difficult	y Level ^a	Phi Coe	fficient ^b
AFPST-62	İtems	Range	Median	Range	Median
Part 1, Verbal	30	.1969	.38	.1564	.46
Part 2, Quantitative	30	.2180	.48	.3383	.62
Part 3, General Science	15	.2689	.45	.3376	.54
Part 4. Mechanical	30	.1875	.44	.2367	.50
Part 5, Scale Reading	45	.1390	.58	.1874	-56

^aProportion responding correctly to the item.

A few minor revisions were made on the basis of the item analyses. The test items constituting each subtest of AFPST-62 are relatively homogeneous, and are spread over an adequate range of difficulty. Inspection of Table 2 indicates a considerable range of internal consistency phi coefficients for the various subtests of the AFPST-62. However, the phi coefficient is, in part, a function of the difficulty of the test item. The further from .50 the difficulty level of an item lies, the smaller the phi that may be obtained for that item. Actually, if the phi coefficients obtained from AFPST-62 were plotted against the difficulty levels for the items, a curvilinear plot would result with the phi coefficients tending to approach the maximum value obtainable for the given difficulty.

It can be seen, from data presented in Table 3 that AFPST-62 correlates adequately with those portions of AFOQT which it was designed to predict.

SUMMARY AND CONCLUSIONS

AFPST-62 is characterized-in terms of its psychometric characteristics. The instrument is composed of test items with high internal consistency, and with adequate spread in difficulty level. The subtests of AFPST-62 correlate well with those portions of AFOQT which they were designed to predict. It is expected that the instrument will serve effectively as a screening device for navigator training applicants. This will be verified by data collected during the first few months of administration.

bCriterion = total score on subtest.

TABLE 3. Correlation Between Comparable Parts of AFPST-62 and AFOQT-G

Correlation between		
AFPST-62 Variable	AFOQT-G Variable	<u> </u>
Part 1, Verbal	Verbal Composite	.81ª
Part 2, Quantitative	Quantitative Composite	.85ª
Unit weighted sum of Part 1 and Part 2 (Verbal + Quantitative)	Officer Quality Composite	.79 ^b
Part 3, General Science	General Science	.74ª
Part 4, Mechanical	Unit weighted sum of Mech Info and Mech Prin	.75 ^b
Part 5, Scale Reading	Scale Reading	.85ª
Unit weighted sum of Part 2, Part 3, Part 4, and Part 5 (Quant + Gen Science +	Navigator-Technical Composite	
Mech + Scale Read)	-	.91 ^b

^aExtracted from Appendix.

$$\mathbf{r}_{cs} = \frac{\sum_{ei}^{\sigma_{i}} \sigma_{i}}{\sqrt{\sum_{i}^{\sigma_{i}^{2}} + 2\sum_{i}^{r} \sigma_{i}^{\sigma_{i}}}} \qquad (i < j)$$
(Guilford, 1956, p. 425)

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- Valentine, L.D., Jr. & Creager, J.A. Officer selection and classification tests: their development and use. Lackland Air Force Base, Texas: Personnel Laboratory, Aeronautical Systems Division, October 1961. (ASD-TN-61-145)

bComputed from the formula:

APPENDIX

Intercorrelations, Means, and Standard Deviations of Selected AFOQT-G Scores and AFPST-62 Scores

(Sample: 517 basic airmen with above-average AFQT score, tested in March 1961)

Variable	1 2	ا ا	4	5	9	7	 ∞	6	2	2	2	2	11	2	=	15 16 17 18	≏	8	≂	2		S
AFOQT-G Composite										ĺ												
1 Quantitative																					70 90	t
2. Verbal	58																				7	20.72
3 Officer Ouglity	84 77	_																			22.40	24.10
4 Nav-Tech	2 2	7,																			14.01	20.69
																					37.58	28.94
AFOQT-G Subtests																						
5 Arith Reas																					6	
6 Interp of Data	69 42	9	64	58																	26.9	7.7
				76	R.																0.40	7.6.7
8 Verbal Anal				3		9															10.04	6.65
9 Vocabulary) K		_	9														12.80	5.24
10 Read Comp	48 27			2 0	ה מ מ	} {	ם פ	u													5.79	3.27
	2	3		7				n													6.33	2.65
World Events	20	ď																				
12 Officer BI				5 6																	5.04	2.65
				£7 :																	32.22	8.26
	16 24			9							.~										12.95	מ
	40 40			37																	10.00	5 4
	62 66			26							-										10.20	2.12
16 Scale Read	68 46			62																	25.11	6.63
17 Aerial Landmarks	38 28	36	62	37	6	32	, t	18 23	3 23	3 2	13	36	3	45							28.59	12.92
AFPST-62																					1/:61	4.3 5
18 Total Score	79 70			73																		
19 Verbal	55 81			ន												£	•				53.44	26.89
20 Quantitative				9/												3 8	9				7.84	6.38
21 Gen Science	58 62			21												3 8	ף מ	S			10.31	7.98
22 Mechanical		40	57	34	33	31 3	38 27	7 37	7 12	7	99	2 4	֓֞֞֓֓֓֓֞֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֡֓֓֓֓֓֓֡֓֓֓֡֓֡֓֡֓֡	; ;	3 5	2 2	3 8	2 5	5		5.72	3.82
23 Scale Read	67 43			19								-				5 a	7 7	3 5	4	0	9.68	6.66
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Note.-Decimal points have been omitted.

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